



**Tentative Agreement
Between the
Rocklin Unified School District
And the
California School Employees Association and Rocklin Classified Chapter No. 773
For the 2022-2023 School Year
June 14, 2022**

The Rocklin Unified School District and the California School Employees Association and Rocklin Classified Chapter No. 773 into this Tentative Agreement on June 14, 2022.

The parties agree to the following:



1.
 - a. 5.33% Ongoing on salaries, \$52 Benefit advance added to Health and Welfare Benefits onto the cap.
 - b. By agreeing to this proposal, the parties agree that during the 2023-24 negotiations there is a joint commitment toward deficit reduction.
 - c. Additionally, the parties agree that any changes to the final adoption of the state budget (finalized on June 30, 2022), which result in an increase or decrease in LCFF base funding, the budgetary changes will be calculated as follows:
 - i. Any increase in funding will first be used to cover the District's cost of the benefit advance added to health and welfare benefits for all employees. The remaining funding will be allocated 50% CSEA / 50% District and applied to a percent increase to the salary schedule for the 2022-23 school year.
 - ii. Any decrease in funding will be exclusive to salary. Health and welfare benefits will remain unchanged. The funding decrease will be shared at 50% CSEA / 50% District and applied during the 2023-24 negotiations session.
 - d. Additionally, all unit members shall receive a one time, off salary schedule payment of \$3000 for active paid members as of August 3, 2022. The one time payment will be prorated for part time unit members, members hired after the first contracted work day, and members who do not complete their contracted work year. Employees hired and in paid status after August 3, 2022 would receive compensation in June of 2023.
 - e. The District agrees to a one-time off salary schedule payment of \$1500 for retirees who have declared their retirement as of June 3, 2022.
2. The parties have reached agreement in good faith and agree to support and promote the full approval by the Governing Board and members of CSEA.
3. This agreement would conclude negotiations regarding Salary (Article 25) and Health, Welfare and Retirement Benefits (Article 26) for the 2022-2023 contract year.
4. Both parties agree to, "sunshine," Collective Bargaining Agreement (CBA) language considerations for Articles outside of the aforementioned in Number 3 of the Tentative Agreement.

5. This agreement shall not be considered final and binding until approved by the CSEA membership and the District's Governing Board.
6. Execution in Counterparts: This agreement may be executed in several counterparts and shall be deemed legally effective at such time as counterparts thereof duly executed on behalf of all Parties have been furnished and delivered to the Parties to this agreement. Signed copies, facsimile, or electronic versions of this agreement shall have the same force and effect as signature of the original.

CSEA

Date: 6/14/22

District

Date: 6/14/22